
INTEGRATED EHSS POLICY

1. PURPOSE

Capstone shall safeguard the health and safety of people, minimize the impact of its activities on the natural environment, and build respectful relationships with the local communities in which it operates.

According to its principles and values, Capstone recognizes sustainable development as a foundation of its business strategy, incorporating integrated resource protection into all its activities. This will guide Capstone to:

- a. Implement robust risk management practices to ensure environmental and occupational health and safety risks are proactively identified and controlled, and environmental impacts are minimized;
- b. Establish management systems and programs that support continual improvement of environmental, health and safety performance;
- c. Protect and care for the production facilities, maximizing continuity of operations and use of installed capacity;
- d. Operate in accordance with recognized industry health, safety, and environmental standards, while complying with local and international applicable regulations and laws;
- e. Investigate the causes of accidents and incidents, and develop effective and immediate preventative and remedial action;
- f. Prevent environmental pollution and/or mitigate illness, accidents and impacts associated with production processes;
- g. Maintain a high degree of emergency preparedness.
- h. Optimize the use of natural resources;
- i. Comply with legislation and voluntary commitments in environmental and occupational health and safety matters;
- j. Promote the growth and development of its employees through training, equal opportunities and teamwork;
- k. Maintain open and transparent communication with community partners, suppliers, customers, authorities and shareholders;
- l. Comply with legislation and international standards related to community consultation activities;
- m. Promote among its suppliers and contractors, management and conduct befitting this policy.

To complement this policy and to guide Capstone's tailings stewardship, a Tailings Management Policy has been adopted by the Board of Directors of Capstone.

The Board of Directors and Senior Management of Capstone urges each of its employees to commit to the implementation of this policy through their personal behavior, setting positive examples and attitudes in line with the company's values.

2. AMENDMENT

Capstone may amend this Code at any time in its discretion. This Code may be translated into other languages. In the event of any discrepancy between the original English version and any translation, the English version will prevail.

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Authorized By: Board of Directors