
About Us

Capstone Copper Corp. is a premier copper producer operating innovatively in the Americas. From exploration to mine development to operations, we are focused on creating growth and generating value for our investors, employees and communities as we meet the surging global copper demand.

We own and operate the Pinto Valley copper-molybdenum mine located in Arizona, USA, the Cozamin copper-silver-zinc-lead mine located in Zacatecas, Mexico, the Mantos Blancos copper-silver mine located in the Antofagasta region, Chile, and 70% of the Mantoverde copper mine, located in the Atacama region, Chile. In addition, we own the fully permitted Santo Domingo copper-iron-gold project, located approximately 30 kilometres northeast of Mantoverde in the Atacama region, Chile, as well as a portfolio of exploration properties in the Americas. Our head office is located in Vancouver, Canada.

Your journey with Capstone starts here. At Capstone, our people are the heart of our organization. We are focused on growth and are committed to unlocking the full potential of ourselves, our teams and our resources. We invest in our people to develop a skilled and engaged workforce, not only for today, but for the future.

By joining the Capstone Copper team, you will become part of a purposeful, performance-driven and dynamic work environment.

Job Title:

Health, Safety & Environment ("HSE") Systems Advisor

Position Summary:

Reporting to the Manager, HSE Systems, the HSE Systems Advisor is a member of the corporate HSE team who collectively are responsible for the design and implementation of the HSE program across Capstone Copper.

Position Responsibilities (including but not limited to):

- Act as a key member of the corporate HSE team and support the overall HSE program.
- Support the design and execution of the company HSE system.
- Oversee HSE data capture, reporting, and completion.
- Serve as the Corporate and Master Administrator for Capstone Copper's HSE software system.
- Manage HSE data analytics and document control, including the HSE dashboard and SharePoint webpage.
- Execute tasks related to the HSE system and associated campaign rollouts.
- Lead the development of HSE communications in alignment with the HSE program.
- Collaborate with corporate and site stakeholders to ensure an integrated HSE approach.
- Any other projects/duties that may arise from time to time as required by the role and/or at the request of the Manager, HSE Systems.

The Ideal Candidate:

Knowledge

- 2-5 years of experience in an HSE advisor and/or support role, preferably within mining or adjacent industries.
- Experience with HSE systems (e.g., Intelex) or similar software, including system or database management, is an asset.
- Previous exposure to multiple site operations or corporate is an asset.
- Advanced proficiency in the Microsoft Office Suite particularly Excel and Power BI.
- English & Spanish fluency is required with A2/B1 proficiency preferred.
- Experience working with Systems Leadership is an asset.



Key Competencies / Skills

- Strong interpersonal, written and oral communication skills.
- Excellent document management and organization skills.
- Data-driven with strong analytical capabilities with a strong attention to detail.
- Ability to work collaboratively and build relationships with stakeholders.
- Ability to work in a diverse, fast-paced and dynamic environment.

Work Environment

- This position may be based in Phoenix, AZ (USA), Santiago (Chile), Vancouver, BC (Canada) or Toronto, Ontario (Canada).
- Some travel to Capstone's offices and mines in Canada, the USA, Mexico and Chile will be required.

How to Apply:

- Please send your cover letter and resume to HumanResources@capstonecopper.com and include HSE Systems Advisor in the subject line of your e-mail response.

.....

Our Values:

Our values reflect who we are, what we believe in and what sets us apart.

- **Safety** – Safety is non-negotiable. Making safe choices ensures we can improve the health and well-being of our people, contractors and communities. Zero harm is the ultimate goal.
- **Accountability** – We take ownership for ourselves and our work. We act with integrity. We do everything honestly, ethically, fairly and transparently.
- **Excellence** – We strive to excel at all we do. We continuously seek innovative ways to improve the business. We are focused on growth and committed to unlocking the full potential of ourselves, our teams and our resources.
- **Caring** – We develop open and constructive relationships. We embrace diversity. We see ourselves as stewards of resources. We care deeply for our people, the environment and communities.

Women, Indigenous Peoples, visible minorities, members of the LGBTQ+ community, veterans and individuals with disabilities are all encouraged to apply. If you need any accommodations or adjustments at any time during the interview process, please let us know. We are dedicated to ensuring everyone feels included.