
About Us

Capstone Copper Corp. is a premier copper producer operating innovatively in the Americas. From exploration to mine development to operations, we are focused on creating growth and generating value for our investors, employees and communities as we meet the surging global copper demand.

We own and operate the Pinto Valley copper-molybdenum mine located in Arizona, USA, the Cozamin copper-silver-zinc-lead mine located in Zacatecas, Mexico, the Mantos Blancos copper-silver mine located in the Antofagasta region, Chile, and 70% of the Mantoverde copper mine, located in the Atacama region, Chile. In addition, we own the fully permitted Santo Domingo copper-iron-gold project, located approximately 30 kilometres northeast of Mantoverde in the Atacama region, Chile, as well as a portfolio of exploration properties in the Americas. Our head office is located in Vancouver, Canada.

Your journey with Capstone starts here. At Capstone, our people are the heart of our organization. We are focused on growth and are committed to unlocking the full potential of ourselves, our teams and our resources. We invest in our people to develop a skilled and engaged workforce, not only for today, but for the future.

By joining the Capstone Copper team, you will become part of a purposeful, performance-driven and dynamic work environment.

Job Title:

Manager, Treasury

Position Summary:

Reporting to the Director, Treasury, the Manager, Treasury will be responsible for monthly and quarterly treasury reporting, cash forecasting and cash management, assisting with financial risk management, monitoring of the hedge contracts and loan covenants and providing support with banking administration.

Position Responsibilities (including but not limited to):

- Accountable for monthly and quarter end treasury reports for senior management and Board of Directors.
- Accountable for consolidation of weekly cash forecast and optimization of cash position while managing the weekly liquidity needs of each operation.
- Accountable for execution of hedges and all back-office processes related to document management and reconciliation of hedge positions.
- Accountable for reporting of corporate debt covenant compliance.
- Maintain and/or review schedules to support the tracking of corporate loan balances, interest accruals, covenant compliance and corporate derivative valuations.
- Accurately maintain administration of all bank accounts and banking platform, including timely processing of wire payments and fund transfers, as well as updating signatories and opening and closing of bank accounts.
- Manage lease liability forecasts and assist sites with the review of lease terms.
- Assist with other Treasury or Financial Planning projects that may come up from time to time.
- Any other projects/reporting that may arise from time to time as required by the role and/or at the request of the Director, Treasury.

The Ideal Candidate:

Knowledge

- Post-secondary degree in Commerce or Business is required.
- 5+ years of experience in treasury or finance is required.



- Preference to a qualified Chartered Financial Analyst (CFA), Chartered Professional Accountant (CPA) or equivalent designation.
- Experience in treasury, cash management or banking is required.
- Strong proficiency in the Microsoft Office Suite (especially Excel, Word and PowerPoint).
- Financial modelling experience is an asset.
- Experience working with online global banking platforms is an asset.
- Mining industry experience is an asset.

Key Competencies / Skills

- Proven ability to perform accurately, professionally and thoroughly in a detail-oriented environment.
- Advanced written and verbal skills with an ability to communicate effectively at all levels.
- Ability to recognize requirements, prioritize and work within defined timelines.
- Developed self-confidence, interpersonal flexibility, initiative and perseverance.
- Ability to change gears quickly.
- Ability to analyze information to make timely and accurate recommendations.

Work Environment

- This position may be based in either the Vancouver or Toronto Office, with the potential for a hybrid work arrangement.
- Some travel may be required from time to time.

How to Apply:

- Please send your cover letter and resume to HumanResources@capstonecopper.com and include Manager, Treasury in the subject line of your e-mail response.

.....

Our Values:

Our values reflect who we are, what we believe in and what sets us apart.

- **Safety** – Safety is non-negotiable. Making safe choices ensures we can improve the health and well-being of our people, contractors and communities. Zero harm is the ultimate goal.
- **Accountability** – We take ownership for ourselves and our work. We act with integrity. We do everything honestly, ethically, fairly and transparently.
- **Excellence** – We strive to excel at all we do. We continuously seek innovative ways to improve the business. We are focused on growth and committed to unlocking the full potential of ourselves, our teams and our resources.
- **Caring** – We develop open and constructive relationships. We embrace diversity. We see ourselves as stewards of resources. We care deeply for our people, the environment and communities.

Women, Indigenous Peoples, visible minorities, members of the LGBTQ+ community, veterans and individuals with disabilities are all encouraged to apply. If you need any accommodations or adjustments at any time during the interview process, please let us know. We are dedicated to ensuring everyone feels included.