



About Us

Capstone Copper Corp. is a premier copper producer operating innovatively in the Americas. From exploration to mine development to operations, we are focused on creating growth and generating value for our investors, employees and communities as we meet the surging global copper demand.

We own and operate the Pinto Valley copper-molybdenum mine located in Arizona, USA, the Cozamin copper-silver-zinc-lead mine located in Zacatecas, Mexico, the Mantos Blancos copper-silver mine located in the Antofagasta region, Chile, and 70% of the Mantoverde copper mine, located in the Atacama region, Chile. In addition, we own the fully permitted Santo Domingo copper-iron-gold project, located approximately 30 kilometres northeast of Mantoverde in the Atacama region, Chile, as well as a portfolio of exploration properties in the Americas. Our head office is located in Vancouver, Canada.

Your journey with Capstone starts here. At Capstone, our people are the heart of our organization. We are focused on growth and are committed to unlocking the full potential of ourselves, our teams and our resources. We invest in our people to develop a skilled and engaged workforce, not only for today, but for the future.

By joining the Capstone team, you will become part of a purposeful, performance-driven and dynamic work environment.

Job Title:

Manager, Corporate Development

Position Summary:

Reporting to the Director, Corporate Development, the Manager, Corporate Development is responsible for supporting the company's growth strategy through the evaluation, execution, and integration of mergers, acquisitions, and other strategic initiatives.

Position Responsibilities (including but not limited to):

- Participate in all aspects of the M&A and strategic transaction process, including:
 - Building and maintaining complex financial models;
 - Data room preparation and ongoing management;
 - Supporting financial and technical due diligence;
 - Consolidating and summarizing due diligence findings across various disciplines into clear, concise assessments; and
 - Coordinating workstreams and contributing to post-transaction integration.
- Manage the corporate development financial model and corporate data room.
- Assist in the identification, monitoring, and evaluation of acquisition opportunities.
- Collaborate with cross-functional teams at Capstone (e.g., technical services, finance, investor relations, legal) and external groups (e.g., financial and legal advisors, counterparties).
- Support with the preparation of internal materials for senior management and Board-level decision making.
- Assist in capital allocation analysis and benchmarking organic growth projects against external growth opportunities.
- Any other projects/duties that may arise from time to time as required by the role and/or at the request of the Director, Corporate Development.



The Ideal Candidate:

Knowledge

- 5+ years of experience in investment banking, corporate development, equity research, mining-focused consulting or other relevant mining technical services roles.
- Bachelor's degree in finance, accounting, commerce, business administration, mining engineering, geology, or a related field.
- Strong financial modeling skills with a proven ability to interpret data and provide actionable insights.
- Experience in the natural resources or mining sector.
- Fluency in Spanish is an asset but not required.
- Chartered Financial Analyst (CFA) designation is an asset but not required.

Key Competencies / Skills

- High financial and commercial acumen with strong analytical skills.
- High proficiency in Microsoft Office Suite, especially Excel, PowerPoint, and Word.
- Strong understanding of financial analysis and investment principles.
- Excellent written and verbal communication skills in English.
- Excellent organizational and multitasking ability.
- Comfortable working in fast-paced, deadline-driven environments.
- Strong work ethic and a team-oriented mindset.
- Natural problem-solver with a proactive, curious approach.

Work Environment

- This position will be based in the Vancouver Office, with the potential for a hybrid work arrangement.
- Some travel inside and outside of Canada may be required from time to time.

How to Apply:

- Please send your cover letter and resume to HumanResources@capstonecopper.com and include Manager, Corporate Development in the subject line of your e-mail response.

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Our Values:

Our values reflect who we are, what we believe in and what sets us apart.

- **Safety** – Safety is non-negotiable. Making safe choices ensures we can improve the health and well-being of our people, contractors and communities. Zero harm is the ultimate goal.
- **Accountability** – We take ownership for ourselves and our work. We act with integrity. We do everything honestly, ethically, fairly and transparently.
- **Excellence** – We strive to excel at all we do. We continuously seek innovative ways to improve the business. We are focused on growth and committed to unlocking the full potential of ourselves, our teams and our resources.
- **Caring** – We develop open and constructive relationships. We embrace diversity. We see ourselves as stewards of resources. We care deeply for our people, the environment and communities.

Women, Indigenous Peoples, visible minorities, members of the LGBTQ+ community, veterans and individuals with disabilities are all encouraged to apply. If you need any accommodations or adjustments at any time during the interview process, please let us know. We are dedicated to ensuring everyone feels included.